The Corporation of the Township of Mapleton



The Township of Mapleton is a vibrant and growing rural municipality within Wellington County, nestled in the green countryside that's just a short stress-free country drive from Kitchener-Waterloo, Guelph, Cambridge, Orangeville. Our municipality is rooted in tradition, growing for the future, comprised of three small hamlets (Drayton, Moorefield, and Alma) and many other smaller settlements. Our growing and vibrant community is known for its rich farmland and Agri businesses, and the world-famous Drayton Theater. Mapleton Prides itself for its amazing sense of community for anyone who lives, works, or plays within it. Our dynamic team is growing and maintaining the community with exciting projects and programs that are preparing the community for growth and service excellence.

The Municipality invites applications for the position of

Director of Public Works

As a key member of the Senior Leadership team, the Director of Public Works is responsible for strategic and tactical planning, direction, and optimizing of the Public Works Department.

Responsible for effectively managing the public works operations, including roads, sidewalks and bridges, wastewater and stormwater services, parks, culture, and recreation facilities, programs and services (which includes all parks, recreation facilities and cemeteries) in accordance with provincial/federal legislation, Township policies, and best practices in accordance with approved budget guidelines and council approved services.

Drafts operating and capital budgets, discusses plan, priorities and costs with the Treasurer/Director of Finance and CAO/Deputy Clerk, appropriate committee(s) and Council and provides guidance for Council to consider.

Provides advice and guidance to Council and its standing committees on the development of plans, priorities and policies for effective public works services. Maintains effective working relationships with the County, provincial and federal agencies, consultants, and addresses and promptly follows up on questions and complaints from the public.

To be our candidate of choice you must possess the following skills:

- Professional Engineer or Certified Engineering Technologist required.
- Minimum 10 years related experience including a minimum of 5-years progressive management experience in municipal government, including construction and maintenance of municipal infrastructure.
- Strong leadership, managerial and public relations and organizational skills.
- Excellent oral and written communication skills.

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- Must have thorough understanding of provincial water and wastewater regulations. Knowledge of sewage and water treatment plants, sewage collection operations a definite asset.
- Thorough knowledge of roads maintenance and construction in both urban and rural settings.
- Thorough knowledge of legislation, regulations, policies and procedures that impact municipal government public works operations.
- Must have practical working knowledge of recreation facilities management.
- Minimum clean class G driver's license required.

Please submit your resume and cover letter no later than 4:30 p.m. on September 26, 2022, clearly marked "Director of Public Works" to:

By email (preferred method) hdorscht@mapleton.ca

or mail to:
Manny Baron
CAO
Township of Mapleton
P.O. Box 160, 7275 Sideroad 16
Drayton, ON
NOG 1P0

We thank all applicants for their interest. Only those applicants selected for an interview will be contacted. The Township of Mapleton is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, should you require accommodation please advise us via email clerk@mapleton.ca, or telephone at (519) 638-3313 Ext 045. Any personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act.