



Rooted in tradition.
Growing for the future.

Township of Mapleton
Strategic Plan



2023 - 2026



Mapleton Council Covenant

The Council of the Township of Mapleton, in all its actions and decisions, will be guided by the fundamental values of: Stewardship, Good Governance, Inclusivity, Innovation, and Prudent Fiscal Management.



Vigilant Asset Management

- Investigate innovative solutions for major infrastructure investment including water / wastewater.
- Continue to refine and strengthen Asset Management Plans.
- Ensure capital planning will accommodate growth and development.
- Advance fleet, equipment and physical plant maintenance and replacement program



Prosperous and Diversified Economy

- Promote Mapleton as a choice for new employment opportunities
- Continue to support existing business community
- Conduct a detailed evaluation of the provincial housing mandate
- Determine currency of Mapleton's current urban design guidelines and update as required
- Facilitate progress with new residential development
- Review and update Mapleton's Community Improvement Plan



Our Wellbeing

- Assess options to expand recreational facilities and programming
- Review and update Mapleton's economic and cultural plans
- Continue to support the Minto-Mapleton Family Health Team health care recruitment committee
- Continue to support partnerships for childcare initiatives
- Conduct a comprehensive review of open space, parkland and recreational trail assets including new opportunities through development plans



Diligent Fiscal Management

- Build on the leadership Mapleton has shown with cost-sharing and partnerships with other Wellington County municipalities
- Investigate opportunities for procurement partnerships and cooperative purchasing of goods and services
- Investigate innovative financial solutions for major infrastructure investment including water / wastewater capital financing
- Evaluate the notion of a dedicated levy to address capital financial requirements
- Monitor and explore senior government funding programming (e.g., grants, zero interest / forgivable loans)
- Review concept of "full cost recovery" as applied to user rates, program fees and other programming and services
- Analyze and plan for provincial policy impacts on Development Charges



Operational Excellence

- Complete the current Fire Services Master Plan project and consider the outcomes and recommendations
- Consider alternative models and trends in workplace culture and employee experience
- Examine options to advance LEAN management concepts (or other similar methodology aimed at continuous improvement and streamlining processes and procedures)
- Develop a framework to continuously update and refresh corporate information technology capacity, including digital file management, hardware and software platforms
- Conduct a comprehensive examination into options to expand online and digital services (registration, booking, permits, transactions etc.)
- Launch a citizen reporting platform
- Continuous evaluation of social media as a two-way communication platform
- Ensure that the corporate culture and service and program delivery addresses accessibility requirements and equity, diversity and inclusivity considerations
- Research options to promote innovation, better practices (e.g., "suggestion box", employee incentives)
- Review and enhance employee attraction and retention policy, including a competitive compensation policy framework and a commitment to training and professional development